**ACTION**
Create targeted evacuation plans and routes for vulnerable populations

**DESCRIPTION OF ACTION**
Coordinate with Town staff and local organizations to ensure there are evacuation plans and routes clearly in place and clearly communicated for all, especially those that may require additional assistance, such as the elderly, youth.

**IMPLEMENTATION STEPS**

<table>
<thead>
<tr>
<th>IMPLEMENTATION STEPS</th>
<th>TIMEFRAME</th>
<th>KEY PARTNERS</th>
<th>FUNDING RESOURCES</th>
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</thead>
</table>
| Create an inventory of organizations, institutions, and other groups that work with vulnerable populations. | 1 MONTH    | • Affordable Housing Trust  
• Senior housing  
• Council on Aging  
• Schools  
• Library  
• Women’s Community League  
• Houses of worship  
• Information Systems  
• Boarding schools | • Staff time                                  |
| Create a best practice toolkit for organizations, businesses, and residents to prepare evacuation plans and routes, including communication strategies for non-English speakers. | 3 - 6 MONTHS | • Emergency Management  
• Police  
• MBTA Advisory Board  
• MetroWest Regional Collaborative  
• MEMA/FEMA | • FEMA/MEMA Grant  
• MVP Action Grant                                   |
| Conduct trainings for municipal staff, organizations, businesses, institutions on how to use the toolkit to prepare their own evacuation plans and routes. | 3 - 6 MONTHS | • Emergency Management  
• Police  
• Community organizations  
• Boarding schools | • FEMA/MEMA Grant  
• Staff time                                   |
| Support outreach efforts to increase awareness of evacuation plans and routes, with a special focus on the elderly, youth, boarding students, medically vulnerable, low-income residents, and non-English speakers. | ONGOING    | • Emergency management  
• Police  
• Community organizations  
• Boarding schools | • FEMA/MEMA Grant                                   |
**MEASURING SUCCESS**

**OUTPUTS:**
- % of businesses, organizations, and institutions with established evacuation plans
- Number of residents included in evacuation plans

**OUTCOMES:**
- Established and coordinated town-wide evacuation plans and routes
- Increased safety during and after extreme weather events and other emergencies

**ENGAGING THE COMMUNITY**

- Publicize the effort through the Town website, alerts, and social media channels
- Partner with community organizations to publicize the effort and results through websites, newsletters, social media, announcements at meetings
- Focus groups with vulnerable populations

**LINKS TO OTHER PLANS & ACTIONS**

- Emergency evacuation route for plan for commuter rail
- Communication plans when power goes down
- Increase the number of available generators in community buildings
- Improve ability to contact seniors
- Engage businesses and organizations on climate change impacts and preparedness

**EQUITY CONSIDERATIONS**

- Provide toolkit and outreach materials in multiple languages
- Partner with community organizations to reach the most vulnerable populations
- Incorporate public engagement into the creation of plans to ensure needs of all residents are being met