



*Joan B. Vernon
Chairman, Board of Selectmen*

GENERAL GOVERNMENT



*Douglas P. Gillespie
Selectman*



*Harold Hestnes
Selectman*

REPORT OF THE BOARD OF SELECTMEN

Douglas P. Gillespie, Harold Hestnes and Joan B. Vernon serve as the Board of Selectmen, conducting the business of the town for 2004. At the Annual Town Election in May, Mr. Gillespie was reelected to a three-year term on the Board. At the organizational meeting after Town Meeting, Mrs. Vernon was elected Chairman, and Mr. Gillespie was elected Clerk of the Board. Sadly, Mrs. Vernon passed away unexpectedly in February of 2005.

The Board met generally the second and fourth Tuesday each month at Weston Town Hall. These meetings were supplemented with additional meetings, at posted times and locations, in order to address numerous issues facing the Town of Weston.

The following report will highlight several areas that the Board of Selectmen devoted time and resources to during the past year. Agendas and Minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website. Highlights include:

Fiscal Management

- ❖ The Town's AAA bond rating was reaffirmed by Standard and Poors, representing the highest rating issued by this organization. This allows the Town to borrow at the most favorable interest rates for its capital projects.
- ❖ Faced with a choice of seeking an override from the constraints of Proposition 2 ½ and instituting reductions in service, it was determined that the latter course would be followed, so long as core services to the town could be protected and maintained. This required, among other things, implementation of organizational and operating adjustments, limited program reductions in the Department of Public Works and the continuation of student activity fees in the Schools. The Town's budget situation is largely a reflection of the overall State economy.
- ❖ The State government's slowly improving financial condition resulted in a 3.3 percent increase in State aid for fiscal year 2005. The Town will receive \$3,807,799 from the State, which is approximately 7.8 percent of the Town's total revenues for the year.
- ❖ The final budget approved by Town Meeting increased 4.94 percent over the previous year as follows:

BUDGET SUMMARY AND COMPARISON FISCAL YEAR 2005

	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Budget	\$ Change	% Change
Unclassified (Insurance, Benefits, Other)	8,546,167	9,579,045	1,032,878	12.09%
General Government	854,888	882,127	27,239	3.19%
Finance & Administration	980,077	999,300	19,223	1.96%
Planning & Land Use	295,101	291,887	(3,214)	-1.09%
Public Safety	4,652,679	4,747,473	94,794	2.04%
Public Works	2,681,191	2,778,340	97,149	3.62%
Health and Human Services	702,822	869,344	166,522	23.69%
Cultural & Leisure Services	907,149	919,270	12,121	1.34%
Schools	23,607,265	24,562,639	955,374	4.05%
Vocational Regional School District	54,224	52,375	(1,849)	-3.41%
Total Operating Budget	43,281,563	45,681,800	2,400,237	5.55%

	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Budget	\$ Change	% Change
Excluded Debt Service (net of state reimbursement)*	295,101	291,887	(3,214)	-1.09%
Water Enterprise Fund Expenditures	1,608,401	1,525,151	(83,250)	-5.18%
Recreation Enterprise Fund Expenditures	1,095,327	1,127,785	32,458	2.96%
Community Preservation Act Reserve for Projects	907,149	919,270	12,121	1.34%
Appropriations to be made under Articles 6 & 19	-	95,429	95,429	
Capital Project to be approved under Article 36	-	35,000	35,000	
Total	3,905,978	3,994,522	88,544	2.27%

- ❖ School expenditures, comprising about 54% of the total operating budget, accounted for nearly 40% of the total increase. These increases were attributable, generally, to enrollment increases, special education costs, salary increases under collective bargaining agreements, and other school-related expenses.
- ❖ The cost of insurance premiums relating to benefit plans for all Town employees (group health, workers' compensation, unemployment insurance, etc.) continued to escalate sharply, and represents \$1,032,878, or 43 percent, of the total increase. Of this increase, \$891,582 is for health insurance alone, a 15.7% increase over the prior year.
- ❖ Mandatory contributions to the Middlesex Retirement System increased by \$148,000, largely reflective of the change in the stock market which has impacted its assets.
- ❖ The insurance premiums relating to the Town's general liability coverage increased by \$25,664 or 11.7%, primarily due the new Brook School Apartments building.
- ❖ Debt service excluded from Proposition 2 ½ for fiscal 2005 is approximately \$5.664 million, which represents an increase of about \$64,135 from fiscal year 2004. This is for a variety of capital projects, with a significant portion going towards the High School and Middle School renovations, Country/Woodland School project, new Library, renovation of Town Hall and new Community Center. A complete debt schedule is found at the end of this annual report.
- ❖ The combined effect of increased property values and spending constraints and reductions resulted in a property tax rate for fiscal year 2005 of \$9.46 per \$1,000 of valuation, down from \$9.67 for fiscal year 2004.

Town Administration

Weston is completing its third year since the change to a Town Manager. Administrative highlights include:

- ❖ The Information Technology departments of the General Government and School Department are now under the supervision of the Director of Technology for the School Department. This was a recommendation made in 2001 by the Committee to Study Town Government.
- ❖ In another upgrade to the Town's website, residents may now pay their property tax bill, water bills and excise tax on line.

Town Infrastructure

The Town continued to invest in the upgrade and maintenance of its facilities. The Board of Selectmen appointed a Public Facilities Committee to evaluate all Town and School buildings and recommend a plan for the repair of these facilities. That committee made its report in December 2004. Highlights of various building repairs during 2004 include:

- ❖ The DPW Salt Shed project continued with the drainage and site work progressing during the fall. This work should be completed in the spring of 2005. In addition, the DPW has

begun to address neighborhood concerns regarding vehicle noise at this site. Noise insulation was added to the Salt Shed and variable back-up alarms were installed on equipment used at the Salt Shed. A noise barrier wall will be installed in the spring of 2005.

- ❖ A new roof was installed on the Police Station.
- ❖ Engineering/design work began as part of the Main Fire Station and Fire Station 2 roof replacement project.
- ❖ The Board of Health and Town Engineer began design work to replace the septic system at Fire Station 2.
- ❖ The project to address methane gas at the old Landfill continued with very positive results. The Phase 1 venting brought methane levels to within acceptable ranges at nearly every testing location. A decision will be made in May 2005 whether it is necessary to proceed with the second phase venting at a cost of \$625,000.
- ❖ Town Meeting approved \$350,000 for the restoration of the exterior of the Josiah Smith Tavern including a new heating system, restoring exterior siding, replacing the roof and repointing the stone foundation. This work was funded with Community Preservation Act (CPA) funds.
- ❖ Town Meeting approved \$240,000 for the restoration of the Melone Homestead including electrical, heating and plumbing system improvements, also funded from CPA funds.

Affordable Housing and Tax/Fee Relief for Low Income Residents

Increasing the amount of affordable housing in Weston continues to be a priority for the Board of Selectmen. The Board has also focused on providing tax and fee relief to low income residents so that these residents can continue to remain in Weston. To this end, the following progress was made:

- ❖ Construction was completed in September 2004 on the expansion to the Brook School Apartments. This project, one-half of which was funded with CPA funds, has added 24 units, 13 which are low income restricted. The use of CPA funds for this project required special legislation, which was approved by the Legislature and signed by the Governor in August 2004 as Chapter 283 of the Acts of 2004.
- ❖ The Legislature approved and the Governor signed in December 2004 a Home Rule Petition approved by Town Meeting which expands the property tax deferral qualifications beyond those currently provided in State law. The qualifying age has been reduced from 65 to 60, income eligibility limits will be established by the Board of Selectmen and ratified by Town Meeting. In addition, the interest rate charged for the deferred taxes will now be set by the Board of Selectmen and is 4 percent for fiscal year 2005, compared to the 8 percent previously provided under the State law. These expanded qualifications apply to anyone who has owned and occupied property in Weston for at least five years.
- ❖ A permit was issued for eight condominium units at 809-811 Boston Post Road. Two of these units will be affordable and are anticipated for occupancy in the summer of 2005.
- ❖ The Selectmen endorsed an affordable housing proposal for 680 South Avenue. The proposal calls for 16 units, four which will be affordable.
- ❖ A policy of waiving the fee for transfer station stickers for families in Weston who meet specified low income guidelines was continued.

Development Projects

During 2004 discussion continued on the following projects:

- ❖ The Paine Estate on Highland Street was sold. The developer has proposed an over-55 housing development including seven affordable units. This proposal will require a zoning change which must be approved by Town Meeting.

- ❖ The Selectmen and Planning Board had a series of meetings with Regis College representatives concerning their preliminary plans to build an aging-in-place facility on their land across from the main campus.

Land Acquisition and Use

- ❖ The MWRA Working Group completed negotiations with the MWRA to continue passive recreation at the Weston Reservoir off of Ash Street. The new agreement is for five years and will continue to allow passive recreational use of this beautiful area.
- ❖ The Public Spaces Committee comprising, among others, representatives of the three garden clubs in Weston, prepared, for the Selectmen's approval, guidelines for the design, layout and maintenance of traffic islands in town. The initial traffic island projects by private landscapers, at no cost to the Town, began in the fall of 2004. The Committee was asked also to make other recommendations regarding beautification projects in the Town and is currently working on a landscaping and lighting recommendation for the Town Hall.
- ❖ Town Meeting approved the expenditure of \$20,000 for the restoration of various Town fields where their edges have grown in and islands of brush and trees have formed and expanded within them. This project is funded with CPA funds.
- ❖ Under the leadership of the Tree Advisory Committee and Tree Warden, the Town was designated as a "Tree City USA" for the second year in a row in recognition of its efforts to maintain public shade trees.
- ❖ The Board of Selectmen signed a lease of Town land with AT&T for a cell tower at the Police Station site. While AT&T is making its lease payments to the Town, it is unclear whether they will cancel the lease because of their merger with Cingular.

Traffic Management

Traffic continues to be an important issue in the Town, undoubtedly because of its location at the intersection of the Massachusetts Turnpike and Route 95/128. To this end, the Town's Traffic Advisory Committee continues to address residents' concerns regarding traffic and parking. This past year the Committee worked closely with the Police Department on increasing traffic enforcement, particularly in the Sudbury Road and Rivers School areas.

This year, the Town was faced with new federal regulations requiring train whistles at certain railroad crossings. The Massachusetts Department of Telecommunications and Energy was charged with evaluating train MBTA train crossings to determine compliance with the new federal regulations. A final determination is due from this agency in early 2005.

Personnel

The Town of Weston has long been blessed by having a very professional, capable, and dedicated staff. During 2004:

- ❖ Rick MacMillan retired from the Fire Department. He was the safety compliance officer assigned to the Norumbega covered storage tank project.
- ❖ Council on Aging Director Patricia Parslow resigned in April. Jean Masland, the COA public health nurse, filled this position as Acting Director until the position was permanently filled by Eileen Bogle in September.
- ❖ John Blanchard was hired as the Technology Manager.
- ❖ Susan Brennan was appointed Library Director, replacing Elizabeth Drake who served the Town for nearly eight years.
- ❖ Chitra Subramanian was appointed as Town Accountant, replacing Patricia Fay who served in this capacity for six years.

Closing Comments

The Board of Selectmen represents all of the Town’s citizens, not just certain interest groups. In Weston, this becomes especially challenging in difficult economic times such as the last year. Not all citizens face hardship but the financial burden falls heavily on some, often our elderly residents whose presence and contributions to the Town have helped forge its character. Responsible, prudent spending was the number one priority for the Board of Selectmen and we believe this goal was accomplished in 2004.

The Town is fortunate to have the contributions and dedication of so many citizens who volunteer their time on a host of elected and appointed boards and committees, or related non-profit organizations. The Board of Selectmen cannot accomplish its goals without them. To these people and to the Town’s outstanding professional staff, great gratitude is owed.

LICENSES ISSUED BY SELECTMEN IN 2004

Common Victuallers’ Licenses

Beantown Bagels, Inc. - dba Bruegger’s Bagel Bakery	21 Centre Street
Campo De Fiori, LLC	37 Center Street
Alcot Corp. - dba Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
Dennis Maxwell - dba Dairy Joy	331 North Avenue
Off Center Eateries	436 Boston Post Road
TOKC, inc. - dba The Open Kitchen	456 Boston Post Road

**Licenses to Dispense Food and Beverages
(Chapter 140, Section 21E, M.G.L.)**

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street
Weston Golf Club	275 Meadowbrook Road

Parades, Bicycle Tours and Road Races, etc.

Weston Forest & Trail Association	WinterFest Event	March 7, 2004
Weston High School Sophomore Class	Fund Raiser/Car Wash	May 15, 2004
The Brain Tumor Society	Bicycle Race	May 16, 2004
WEEFC with the support of PTO	Walk/Run	May 23, 2004
Weston High School Class of 2007	Charity Walk	May 23, 2004
Marathon Sports 5-Miler to Benefit the Leukemia Society of MA	Road Race	July 22, 2004
MASS Red Ribbon Ride-AIDS Action Committee	Bike Race	August 14, 2004
Rotary Club of Weston	Antique Car Show	September 25, 2004
Weston United Methodist Church	Crop Walk	October 17, 2004
Weston Community Children's Assn.	Halloween Parade	October 30, 2004

Public Entertainment on Sunday

Massachusetts Carriage Society	Carriage Clinic	May 16, 2004
Weston-Wayland Open Spring Horse Show	Horse Show	May 2, 2004
Weston Spring Open Horse Show	Fall Hunter Pace	November 14, 2004

LICENSES *(continued)*
Other

Robert P. Millian	Private Livery Service
Weston Transportation Services, Inc.	Private Livery Service
Airport Coach Ltd., Waltham, MA	Private Livery Service
JC Transportation, Lynn MA d/b/a ACE American Super Shuttle, Newton, Waltham & Weston	2004-2007 License for Common Carrier - Transportation of Passengers for Hire
Newton Airport Express, Inc.	2004-2007 License for Common Carrier - Transportation of Passengers for Hire
Northern Light Productions, Boston, MA	Shooting Historical Re-Enactments for Documentary Film

REPORT OF THE BUILDING FACILITIES COMMITTEE

The Building Facilities Committee, appointed by the Board of Selectmen in October, 2003, substantially completed inspection and review of all buildings within the Town for the purpose of determining present physical condition and assessing the need, if any, for present and future repair and maintenance work. An audit report, including recommendations for work to be performed and the priorities for various repairs was presented to the Board of Selectmen in November.

The Committee did not undertake a study of the costs of the various repairs, as in the absence of professional engineering assistance, it did not regard itself as qualified to make anything resembling reasonably reliable estimates; to provide numbers which at best would be gross estimates was believed to be potentially very misleading. Recent extraordinary increases in the costs and availability of construction materials introduce still another major element of unpredictability. The public bidding laws add another layer of uncertainty. The Committee urged that for many if not most of the repairs, especially the larger ones, cost estimates be based on professional study conducted at a time reasonably proximate to when the work is to be undertaken.

In its report to the Board of Selectmen, the Committee made some general observations:

1. The hidden—and not-so-hidden—costs of deferring maintenance are catching up with the Town in many of our facilities. It is relatively easy to postpone maintenance not viewed as critical in order to keep budgets under control and spending in check. But even small roof leaks, for example, can lead to rotting walls in short order.
2. The process for accomplishing major municipal repairs is becoming more complicated as well as more expensive.
 - The public bidding process itself is a formidable obstacle to many well-qualified building trades professionals, especially so long as alternative work remains plentifully available in the private sector.
 - New technologies and new building materials appear at an increasing rate, many of which show promise for increased facilities maintenance efficiency, but which have not been in use long enough to provide certainty as to their long-term efficacy.

- There is an increasingly complex network of legal regulation attached to construction in general but to public construction in particular: environmental laws and regulations, safety regulations, ADA, etc. The consequences of not fully complying with them can be embarrassing to the Town as well as expensive.
 - The potential liabilities, as well as occasional union resistance to members taking on maintenance responsibilities, make it more difficult than it once was to look to town employees other than those hired specifically for maintenance to perform light maintenance repairs (e.g., light carpentry and painting) than was once the case.
 - As non-facility-related costs increase at greater-than-inflation rates (employee health insurance costs, for example), public willingness to vote for additional taxes to pay for facilities maintenance is increasingly dependent upon clear and unambiguous communication for justification, not only for the actual cost of repair work, but also for keeping the facility as a Town building in the first place.
 - Changing public attitudes in Weston: against the background of these and other issues surrounding the problem of maintenance, there is increasing expectation on the part of residents, especially those who have come to live in the town in the last decade or so, that Weston's facilities will be attractive, well-maintained, and functional.
3. Facilities maintenance and construction responsibilities are often imposed on department directors, school principals, etc. whose skill, knowledge, and primary responsibility is other than building maintenance – an area in which many have had little experience before coming to Weston.
 4. Although there are some nice examples of inter-departmental cooperation for some aspects of maintenance (elevator inspection and maintenance, for example), by and large most department directors are responsible for arranging even routine building maintenance for themselves, even though other departments may have similar if not identical needs--masonry pointing, roof and gutter cleaning and oiling, and boiler and generator maintenance for example.
 5. The Town's traditional reliance on citizen oversight (whether committee, volunteer or paid "clerk-of-the-works") that has certainly served us well in the past is, through no fault of well-intentioned individuals, becoming increasingly problematic.

It was the Committee's conclusion that facilities maintenance has become too complicated and costly to remain an add-on for Weston's professional staff members who were not hired for that purpose. The Committee proposed, and the Board of Selectmen agreed, that during 2005 it would, in addition to updating its audit reports in Weston, learn about how other "campuses" maintain their physical plants and who in their respective organizations bears that responsibility. To that end, the Committee will engage in discussions with other municipalities and also with non-municipal entities – college campuses, for example – to see how others have approached the same kinds of issues Weston faces.

Robert Lazzari, Chairman
Ben Crouch

Ann Leibowitz
Blake Munson

REPORT OF THE CABLE ADVISORY COMMITTEE

The Town's 1998 cable license with Comcast provides, among other things, for a ten-year non-exclusive license to Comcast, an \$80,000 equipment package for the high school and the Town's cable television studio, Internet access to the public schools in the Town for the term of the license, and an institutional network ("INET") for data and video transmission among the Town's public schools and municipal buildings. The equipment package, Internet access, and INET are at no cost to the Town.

At the present time, the existing INET is meeting the Town's needs. However, some down time occurred in 2004 as a result of several unrelated problems. While these problems have been corrected, increased data requirements, equipment obsolescence, and cablecasting of local events may require replacing the INET with an all-fiber or hybrid-fiber-coaxial network, or an investment in alternative data communication technology.

The cost of a new INET, if it is constructed, would be paid for by the Town. However, under the provisions of the 1998 license if a new INET is built by Comcast, up to 20% of the cost may be passed on to the Town's cable subscribers. The decision to construct a new INET or to acquire alternate technology has been deferred until such time as the need for it develops.

During 2004, the Cable Advisory Committee monitored programming on the Weston access channel, the availability of equipment for the Weston Studio, allocation of Comcast staff time to Weston programming, and general channel alignment and allocation. In addition, the Cable Advisory Committee raised and addressed with Comcast certain specific questions raised by Town residents.

The members of the Cable Advisory Committee are Douglas Garron, Donald Shapiro and Edwin E. Smith (chairman).

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

During 2004, the Town and School Department began a collaborative effort to share Information Systems resources. Peter Kidwell, the Schools' Director of Information Technology and Libraries, has taken on the responsibility of coordinating all technology needs of the Town, working with John Blanchard, who was hired in February to be the Manager of Information Technology for all general government departments. Much has been accomplished.

The Servers: The core server, Vision appraisal server, Exchange server, and financial software (Munis) server were all upgraded during the spring and summer. This included software as well as hardware, giving Weston a faster, more reliable network infrastructure. Remote email access and automated tape backups were also implemented as a result of these upgrades. The Recreation server was upgraded in the winter and a server was added at the Fire Department.

Security: The previous Internet configuration was secure to the point of such limited access that some departments had problems working with outside resources. That problem was alleviated.

The T-1: A new vendor was chosen to provide the Town's T-1 service, for an annual cost savings of approximately \$3,600.

SPAM: Due to the growing amount of SPAM and Viruses propagating through email, the IT Department purchased and installed a Barracuda SPAM filter. To date the filter has blocked 45,584 Spam messages and 3,275 known viruses out of 86,687 total received messages. That's

more than 50% of incoming mail. This has reduced time and money spent fighting infected computers and sorting through unwanted email.

Viruses: The complete automation of desktop and server anti-virus software was completed this year. There is minimal risk of infection.

Network Monitoring: A network monitoring package has been installed. If a Town building that is on our network or a server goes down, an email is generated to the IT Manager, the Director of Technology and the IT Manager's Nextel. This provides for immediate response time.

Desktops: Fifteen desktop computers were replaced this year with new Dell computers.

I-Net: The network connecting all Town buildings (I-Net) has been determined to be unreliable and outdated. At this time, we are working on a plan to replace the current I-Net with a fiber-optic cable with growth potential. This project is currently in the discussion stage. Funding will be requested at the May 2005 town meeting.

REPORT OF THE PUBLIC SPACES COMMITTEE

The Selectmen established the Public Spaces committee in December 2003. The Committee was charged with improving the appearance of traffic islands and other unattended areas of public land. Staffed by volunteers, the committee does not impact the town's operating budget. Each of Weston's three garden clubs has appointed two of its members to serve. Current members of the Public Spaces Committee are:

Carol Hinckley, chairman
Diana Bonner
Cathy Dinardo
Helen Friedberg
Linda Lippincott

Dorothea Santos
Meg Steiner
William O'Neill, ex officio, Weston
Park & Cemetery Department

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2004 there were 7,311 *Active* registered voters in the Town of Weston, while 438 voters were listed as *Inactive*.

Many newcomers used the Department of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (M-- F: 8:30 a.m. -5:00 p.m.). In addition, the Clerk's office is open until 8 p.m. for a special registration session three weeks before each election and town meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Only registered voters may vote in state and town elections and at Town Meeting.

Every year a Census of all residents is taken by the town. If the Town does not receive census information for a voter, that individual's name is placed on an *Inactive* voters' list. If the individual does not vote in two consecutive biennial state elections, he/she is then notified by mail that his or her name will be removed from the *Inactive* voters' list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				
	ONE	TWO	THREE	FOUR	TOTAL
Republican	459	407	424	395	1,685
Democrats	542	474	413	426	1,855
Green Party USA	1	0	1	1	2
Libertarian	2	2	3	1	8
Inter. 3 rd Party	1	0	1	0	2
Green Rainbow	3	3	3	3	10
Green Party USA	1			1	2
Unenrolled	1,029	867	868	986	3,750
TOTAL ACTIVE VOTERS	2,047	1,753	1,712	1,809	7,311
<i>Inactive Voters</i>	<i>118</i>	<i>107</i>	<i>115</i>	<i>98</i>	<i>438</i>

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2004:

Number of births in 2004:	79
Number of marriages in 2004:	63
Number of deaths in 2004:	152
Weston Residents	93
Non-Residents	59

Population of the Town of Weston (2004 census): 10,982

The following detailed report of births, marriages and deaths recorded during 2004 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

BIRTHS RECORDED IN WESTON IN 2004

January

3	Yun, Olivia Mimi	Edward Doukju and Lillian Kim
5	Parker, Kendal Woolf	Thomas Brook and Joanne Woolf
9	Rosenberg, Daniel Jason	James Lee and Jennifer Lynne
13	Aldrich, Erin Elise	Brian John and Kerry Ann
15	Morgart, Sarah Catherine	Joseph Hartley and Nan Beth Lautenberg
19	Amiri, Nora Dorin	Fardad and Nafiseh
23	MacKenzie, Elizabeth Glendora	Arthur Christian and Elizabeth Thompson

23 MacKenzie, Christian Forbes
24 Heuer, Sarah Boudreau
24 Dill, Zoe Anne

Arthur Christian and Elizabeth Thompson
Jeffrey Wahl and Lynn Marie
Frank Young and Elena Halley

3 Queally, Mary Virginia
7 Nye, Brooke Molly Pyle
11 Racklin, Erin Paulette Cavanaugh
13 Fasse, Elizabeth Anna Maria Daher
15 Munist, Leyla Malena
15 Vezza, Bellina Highfield

February

Kevin Joseph and Jennifer Daniels
Joseph Benjamin Harding and Jennifer acKay
Dimitri Paul and Mary Elizabeth
Jan Peter and Elizabeth Daher
Octavio Nestor and Lilian Joan
Michael Albert and Kimberley Ann

2 Ladocsi, Natalie Laine
12 Wolkin, Chad Alan
19 Carbery, Emma Dawn

March

Joseph Errico and Gina Maria
Scott Alan and Kathryn Conrad
Richard Edward and Kristel Anne

19 Ladd, Daniella McLean
21 Cannistraro, Mia Lynn
30 Burns, Samantha Carole

April

Daniel Scott and Casey Trevor
Joseph Charles and Susan
Dwight Torrey and Catherine Lillian

2 McCarthy, Pagie Schuyler
13 Kouyoumjian, Mariam Ani
14 Hollett, John Eugene
18 Chandor, Ryan Mitchell
26 Quinn, Isabella Avala
27 Grundy, Rachel Jane

May

Michael James and Eileen Mary
Joseph Harold and Lucine Vartouhi
John William and Jeanne Marie
Christopher Burrage and Wendy Lynne
Justin and Lisa Ann
Neil and Kimiko Koo-Jung-Sook

8 Cobb, Elizabeth Atwood
8 Maher, Finley Cole
12 Messervy, Sam John
15 Abraham, Erys Vasiliki
16 Viracola, Avery Grace
17 Berry, Grant Minh
18 Dinno, Jenna Mariah
18 Salyer, Henry Ferguson

June

Alexander Redpath and Barbara Atwood
Andrew John and Amanda Hunter
Nicolas John and Brenda Ann
Nicholas Peter and Erin Ruth
Michael Thomas and Susan Tracy
Robert Michael and Trinh Kim
Raied Matthew and Dalia
Stuart Chappell and Caitlin Corbiere

2 Costa, Parker Traverse
10 Delgizzi, Maria Allison
12 Sacco, Thomas Joseph
12 Cahill, Olivia Marie
17 Staid, Emily Sophia
20 Wisnia, Leo James
23 Grundy, Ryan Philip
24 Berardinelli, Luca Andrea
28 Abrams, Matthew Benjamin
28 Robelen, Caroline Grace

July

Mark Joseph and Gita Maaghoul
David Jonathan and Carolyn C.
James Anthony and Lori Angela
Mark Dennie and Rebecca Ann
Paul Joseph and Rashna Khariwalla
Adam Bell and Susan Gray
Adrian Rothwell and Lisa Ellen
Nick and Gina Maria
Charles Jeffrey and Allison Rochelle
Gary T. and Cristina A.

5 Stephens, Wyatt McCarthy
5 Pastrone, Michael David
9 Polymeros, Elissa Vasiliki
11 Connolly, Kate Elizabeth
11 Ruhanen, Finn McAuley
31 Ewald, Alexis Nicole
31 Ewald, Kaitlyn Rachel

6 Vaid, Shaunik Kumar
6 Lundberg, Julia Keeling
7 Jylkka, Lila Grace
14 Wagner, Martin James
14 Tanny, Griffin Murtha
15 Muzila, Andreas Nicholas
17 Slater, Joshua Aaron
23 Goldstein, Eli David
24 McDonald, Daniel Graham
25 McManus, IV, James Henry

4 O'Donnell, Oliver Francis
5 Hutter, William Delone
5 Biuckians, Christina Angele
8 Nardone, Alysyan Elisabeth
14 Noone, John Patrick
15 Colleran, Kendall Grace
20 Allen, Rachel Wilson
26 Brusie, Christopher Ross

19 Faucett, William Campbell
23 Goel, Elizabeth Grace
26 Keane, Kaitlin Victoire
30 Motakef, Arianne Alexandra

3 Seeman, Luisa Anne
10 Hinckley, Charlotte Grace
20 Peterson, Callum Eugene

August

Alex Peter and Heather Cody
Michael John and Nancy Claire
James N. and Suzanne E.
William J. and Sarah Thiemann
Troy Neil and Donna Kelly
Frederick Mandt and Robin Leigh
Frederick Mandt and Robin Leigh

September

Kuldip Kumar and Ananya Anna
Kent Howard and Cynthia Ungaretti
Christopher Everett and Meredith Leigh
Neil David and Anna Maria
Craig Murtha and Cynthia Murtha
Patrik and Iris
Peter Charles and Alison Andrus
James Allan and Jodi Hillary
John Francis and Alicia Mary
James Henry and Daphne Elizabeth

October

Patrick Thomas and Julie Elizabeth
Matthew Murray and Amy Delone
Andre and Dione Angele
Keith Robert and Leeanne Marie
John Joseph and Jillaine Kay
Paul Vincent and Kristen Michelle
Larry Dean and Lisa Wimberly
Steven Ross and Gisela

November

Benjamin Markham and Sarah Newcombe
David Espina and Stacey Lynn
John Francis and Anne-Marie
Shariar and Azita Iran

December

Thomas William and Jennifer Grace
Ralph Herrick and Mary Pat
Michael Francis and Deidre Constance

MARRIAGES RECORDED IN WESTON IN 2004

January

5 Ramesh K. Motwane and Rita P. Wadhvani both of Weston

February

6 Si Ngoc Nguyen and Shirina P. Nguyen both of Weston
15 Joseph Scaparrotta and Cheryl Ann Balian both of Weston
18 Jed Dana Bromfield and Henya Janetmartha Rachmiel both of Commerce Township, MI

March

13 Harry F. Montgomery and Anna L. Kay both of Weston

April

10 Thomas James DeLong of Weston and Vineeta Vijayaraghavan of Brooklyn, NY
10 Hassan Lachheb of E. Boston and Shabana Razvi of Weston
17 Milko Fernando Moncada of Malden and Sandra Patricia Pardo of Weston

May

15 Austin X. Mahon and Kerry Ann Connolly both of Weston
20 Lelia Orrell Elliston and Courtney Baker Elliston both of Weston
28 Eric P. Beith and Rosalie Anne Hailey both of Weston
29 Benjamin A. Langkopf and Joann T. Proia both of Maynard
29 Antonio Pignatiello of Natick and Maralyn Alexandra MacKenzie of Weston
29 Christina Maria Jabbour and Matthew Jason Dupee both of Waltham
30 John Steven Dubrow and Andrew Guy Compaine both of Weston
31 Brett Emerson Fortune and Rachel Scheier-Dolberg both of Winston-Salem, NC

June

6 Christine Marie Conran and Wendy Diotalevi both of Milford
11 Kathleen Margaret Fennell and Victoria Anne Rakov both of Weston
12 Catrina Dawn McGahan and Valorie W. Hemphill
12 Bryan Howard Blatstein and Anne Morrow Fulenwider both of Brooklyn, NY
12 Peter G. Tzannos and Vicky C. Rogaris both of Weston
19 Katherine Everett Truscott and Sara Landers Malconian both Weston
19 Sarah G. Schier and Ian A. Flores both of West Newton
19 Mark Clarendon Ferguson of Weston and Susan Elizabeth Trevithick of Boston
19 Matthew Walter Costello and Elizabeth Ann Powers both of Chapel Hill, NC
26 Kevin Thomas Banks of Brookline and Kaesmene Jennifer Harrison of Weston
26 Jessy Joseph Fernandez and Michael Otieno Molina both of Oakland, CA

July

10 Brian P. O'Neil of Dorchester and Wendy Ann Holmes of Weston
31 Walter F. Morgan Jr, of Andover and Anne M. Lavacchia of Weston
31 Christopher Donald Pierson and Megan Elizabeth Thomas both of Lynn

August

1 Joshua Neil Perlman and Sarah Emily Bromberg both Pittsburgh, PA
8 Alexey Kotov and Zarina S. Irkaeva both of Lincoln
9 Harshal Jyotindra Shah of Boston and Urja Harish Sheth of India
14 Jessica Anne Ferri and Daniel Christopher Schmitz both of London
14 Joanna Lynn Bastarache of Revere and Nicole Elisabeth Rossi of Shrewsbury
20 Daniel Alan Sarazen and Kelly Anne Leischner both of Weston

- 21 Shawna Leslie Grennell and Mark J. Santonastaso both of Fitchburg
- 21 Kimberly Ann Ondreck and Arshad Hyder Carim both of Oakland, CA
- 21 Paul Sandford Wilkins and Anna Katharina Schampel both of Weston
- 25 Ruheena Razvi of Weston and John Marshall Henshaw of Dedham
- 27 David Michael Weiner and Royce Monique Gregory both of Brighton

September

- 4 Rania Chryssis and Manny K. Makkas both of Boston
- 5 Abbey Dana Haber and Christopher Hubbard Lindstrom both of New York
- 18 Makaih Beth Shultz and Michael Dennis McDade both of Weston
- 18 Katherine Hunter Billings and Jonathan Andrew Flory both of Chapel Hill, NC
- 19 Wayne Lee Stoner and Di Jiang both of Weston
- 19 Ronald Moy and Kanwen Yang both of Brighton
- 24 Elizabeth T. Zobel and Polly Ann Williams both of Roslindale
- 26 Katherine T. Peterson of Westborough and David C. Sing of South Plainfield, NJ

October

- 2 Deborah Jean Hinckley of Weston and Marc Alan Leibole of Hyannis
- 9 Joseph Matthew Kerwin and Pauline Keefun Hsu both of Boston
- 10 Beth Marie Cosimi of Weston and James Robert MacDonald of Watertown
- 16 Alison Simons Tolpin and Myles Joseph McCormick both of New York

November

- 3 Harinder Singh and Satwant Kaur Saini both of Weston
- 13 Jennifer Lynn Shulkin and Jonathan M. Harris both of New York
- 24 My Van Nguyen and Xem Thi Le both of Weston
- 26 Leaf Hayne Livermore and Dominic Aden Maggio both of Brighton
- 27 Noe Raymond LeBeau, Jr, and Susan Ann Lambert both of Weston
- 27 An Cao and Randolph Wilhelm Carlson both of Woburn
- 27 Grover Glenn Norquist of Washington, DC and Samah Alrayyes of Falls Church, VA

December

- 26 Mitchell R. Swatz and Gayle M.Verner both of Weston

DEATHS RECORDED IN WESTON IN 2004

January			
Date	Name	Place of Birth	Age
1	Mallett, Louise E.	Massachusetts	65
3	Mahoney, John Lawrence	Massachusetts	84
3	Murphy, Joseph Leo	Massachusetts	81
8	Busa, Bernadette R.	Nebraska	80
12	Berger, Annette	New York	75
12	MacKay, Patricia E.	Massachusetts	78
12	Ross, Edward Isadore	Poland	103
13	Condakes, Evangeline	Massachusetts	76
14	Osmond, Katherine D.	Massachusetts	86
15	Olson, Richard F.	Massachusetts	75
16	Prakken, Sarah Land	Pennsylvania	88
17	Norcross, Robert A.	Massachusetts	74
18	Lehrer, Ruth R.	New York	86

18	Bacon, Charlotte	Massachusetts	90
18	Bennett, Eileen A.	Maine	94
19	Pitsenberger, Nancy	New York	88
20	Leh, Loretto Kehs	Pennsylvania	95
20	Hammer, Rose	Massachusetts	95
21	Devlin, Madeline A.	Massachusetts	77
22	Whelan, Louise F.	Massachusetts	88
25	Chisholm, Marion Victorine	Massachusetts	77

February

6	Row, Walter A., Jr.	Massachusetts	81
7	Higgins, Robert J.	Massachusetts	73
9	Bumpus, Frederick J.	Massachusetts	74
9	Doucette, Catherine F.	Massachusetts	78
13	Gabriel, Peter J.	Massachusetts	83
14	Starrett, Philip Schofield	Minnesota	80
17	Dennehy, Paul M.	Massachusetts	72
19	Bender, Catherine A.	Lithuania	100
20	Leh, Loretto Kehs	Pennsylvania	95
20	Madden. John Crane, Jr.	Massachusetts	62
20	Hamilton, Nelson Edward	Maine	94
22	Martin, Marjorie H.	New York	85
23	Bean, Frances	New Hampshire	95
24	Goodman, Herman Raymond	Massachusetts	74
25	Cupo, Josephine	Massachusetts	91
27	Warren, Arthur Dudley	New York	84
29	Ross. Hartley P.	Canada	94

March

6	Cosgrove, Doris M.	Massachusetts	85
7	Mendoza, Joel	Massachusetts	80
8	Alexander, Raymond	Alabama	77
13	Kasica, Mary A.	New Jersey	82
13	Giorlando, Joan	Massachusetts	65
19	Zlotnikoff, Leontina	Czechoslovakia	100
23	Goguen, Theodore Henry	Massachusetts	83
23	Gelb, Ronald Charles	Massachusetts	42
25	Pennisi, Ignatius Francis	Italy	93
30	Rossi, Adele	New York	85
31	Howe, Margaret Frantz	Pennsylvania	92

April

2	Dasha, Joseph A., III	Massachusetts	71
3	Colombo, John	Massachusetts	79
5	Clancy, Susan E.	Massachusetts	54
6	Paris, Henry	Massachusetts	82
6	Baylies, Ellen Saunders	Massachusetts	46
11	Carpenter, Virginia Makepeace	Massachusetts	78
13	Francione, Gertrude M.	Massachusetts	86
14	Santangelo, Cesidio	Italy	95
17	Martinez-Mari, Joaquin	Spain	80
24	Gillespie, Nancy B.	Pennsylvania	74

24	Tanboonrit, Pensri	Taiwan	71
25	Wilson, Veronica D.	Massachusetts	80
27	Blankenhorn, Alice F.	New York	87
30	O'Loughlin, Rita M.	Massachusetts	83
May			
15	Coakley, Richard Joseph	Massachusetts	95
23	Greenwald, Sadie	Massachusetts	101
25	Schwartz, Edward Lester	New York	93
25	Prescott, Karen Winter	Michigan	66
June			
6	Maillet, Eleanor M.	Massachusetts	89
7	Botticelli, Charles Robert	Connecticut	76
7	Williams, Olive S.	Massachusetts	95
12	Pike, Ruth	Indiana	94
17	Lombard, George F. F.	Massachusetts	93
23	Beauregard, Mary Ann	Massachusetts	69
July			
2	Hyman, Gertrude R.	New York	92
3	Nims, Fredrick W.	Massachusetts	88
4	Johnson, Ernest H,	Massachusetts	84
10	Brody, Benjamin Scott	Massachusetts	20
12	Romasco, Ceeleste Mary	Massachusetts	90
12	Kelly, Leonard H.	Massachusetts	71
14	Chapman, Virginia J.	Massachusetts	84
15	Curtin, Catherine L.	Massachusetts	66
16	Hume, Aloyse G.	Illinois	88
17	Loretta A. Nichol	Massachusetts	58
18	Banks, John Patrick	Massachusetts	85
20	Harris, Catherine	Scotland	92
21	Eldredge, Barbara H.	Vermont	95
27	Pedersen, Robert K..	Massachusetts	74
27	McDaniel, Susan Harris	Massachusetts	10
29	MacDonnell, John Joseph	Massachusetts	77
30	Kollmyer, Bernice M.	Massachusetts	96
August			
2	Scala, Richard A.	Massachusetts	50
4	Teller, Barbara Gorely	Massachusetts	84
5	Randall Dennis Michael	Massachusetts	53
6	Dowden, Edmund	New Jersey	87
9	Lorino, Deborah	Massachusetts	55
9	Proia, Ethel	Massachusetts	80
10	Mahoney, Catherine	Massachusetts	94
11	Moylan, Robert E.	Pennsylvania	63
15	Tropeano, Gloria Marie	Massachusetts	76
17	Davidson, Oscar	Massachusetts	87
24	Tanboonrit, Pensri	Taiwan	71
25	Zartarian, Stephen	Massachusetts	63
27	Gordon, Ann M.	Massachusetts	75

27	Li, Nancy Tung Tuan Lin	China	82
29	Brotman, Ruth Rosalind	Canada	90
September			
5	Brudnick, Irving Stanley	Massachusetts	76
7	Diskin, John Joseph	Massachusetts	72
10	Fagan, Ruth M.	Massachusetts	80
12	Weinert, Henry M.	Germany	64
15	Schmiz, Charles H.	Massachusetts	76
26	Baldwin, Ann D.	Vermont	94
October			
2	Johanson, Ralph Nathanael, Sr.	Massachusetts	89
2	Prince, Joan Spayde	Maryland	75
2	Saslaw, Ruth	New York	90
3	Mahan, George Stirling	Massachusetts	94
5	Moriarty, Frederick L.	Massachusetts	91
8	Greeley, Benita P.	Connecticut	94
9	Danner, Daisey V.	West Virginia	94
13	Vye, Francis W.	Massachusetts	73
13	Pickering, George E.	Massachusetts	88
15	Martin, Joseph P.	Massachusetts	87
16	Ford, Mary R.	Massachusetts	85
17	McNutt, Charles Nelson	Massachusetts	105
27	Valle, Claude F.	Massachusetts	79
28	Kau, Faith N.	Australia	102
November			
5	Lombardo, Joseph	Pennsylvania	93
9	Winer, Leo	Massachusetts	97
14	Aucoin, Joseph A.	Canada	71
16	Dean, Mary S.	Massachusetts	92
18	Ahern, Rita Frances	Canada	100
22	Long, John P.	Massachusetts	85
22	Russo, Rose	Massachusetts	98
23	Sweeney, Phyllis J.	Massachusetts	83
24	Stavropoulos, Michael	Greece	75
24	Polonsky, Nina	South Africa	88
December			
2	Richards, Ruby A.	Canada	99
2	DeStefano, Philomena	Massachusetts	97
9	Clark, Gertrude	Maryland	88
13	Reilly, Mary E.	Massachusetts	83
16	Libbey, Lois	Massachusetts	54
17	Henebury, Sandra H.	Massachusetts	62
17	Weislik, Wanda J.	Massachusetts	91
18	Parisi, Anna M.	Massachusetts	86
21	Emmanuel, Antigone	Connecticut	88
30	Helms, Barbara <i>aka</i> Eleanor A.	Massachusetts	75

LICENSE REPORT - DOGS

105	Male/Female	@	\$ 11.00	\$ 1,155.00
709	Spayed Females/Neutered Males	@	7.00	<u>4,963.00</u>
				<u>6,118.00</u>

LICENSE REPORT - FISH AND GAME

45	Resident Fishing	@	\$ 22.50	1,012.50
	Resident Fishing - Minor	@	6.50	
3	Resident Fishing - 65-69	@	11.25	33.75
11	Resident Fishing - 70 & over		FREE	
	Resident 3 day Fishing	@	7.50	
1	Non Res. 3 day Fishing	@	18.50	18.50
12	Resident Citizen Hunting	@	22.50	270.00
	Resident Hunting 65-69	@	11.25	
5	Resident Sporting	@	40.00	200.00
	Resident Sporting - 65-69	@	20.00	
8	Resident Sporting over 70		FREE	
4	Archery Stamps	@	5.10	20.40
10	MA Waterfowl Stamps	@	5.00	50.00
7	Primitive Firearms Stamps	@	5.10	35.70
66	Resident Conservation Stamps	@	5.00	330.00
	Non Resident " "	@	5.00	
				\$ 1,970.835

Less: Fees Deducted

66	Licenses	@	0.50	(33.00)
4	Archery Stamp Fees	@	0.10	(.40)
10	Duck Stamp Fees	@	0.25	(4.25)
7	Primitive Firearms Stamp	@	0.10	<u>(.70)</u>
				\$ (38.35)

Paid to the Division of Fisheries & Game

\$ 1,932.50