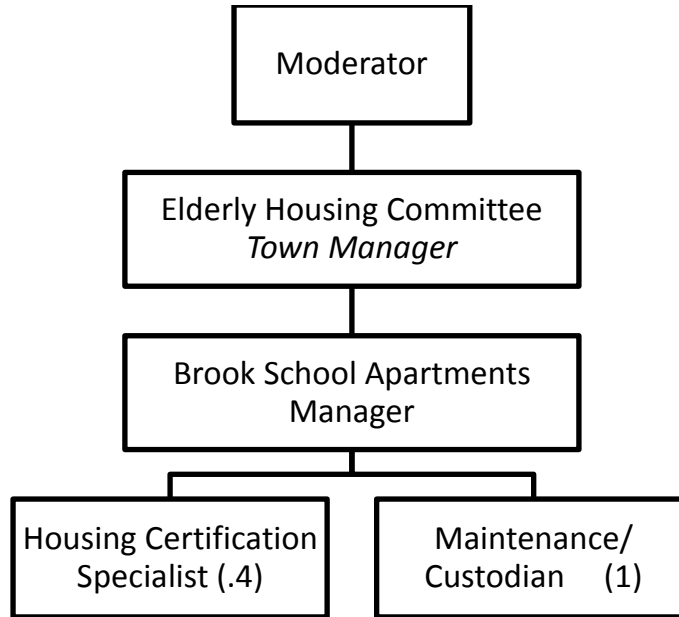


**TOWN OF WESTON
FY16 TOWN MANAGER'S PROPOSED BUDGET AND FINANCING PLAN
BROOK SCHOOL APARTMENTS ENTERPRISE FUND**



	Actual FY13	Actual FY14	Budget FY15	Town Manager Recommended FY16 Budget	\$ Change	% Change
BROOK SCHOOL APARTMENTS ENTERPRISE FUND						
Revenues						
CPA - Debt Service	268,658	259,713	248,189	240,373	(7,816)	-3.1%
Retained Earnings - Capital		200,000	100,000	100,000	-	0.0%
Rentals & Interest Income	996,609	895,091	1,177,005	1,330,134	153,129	13.0%
Total	1,265,267	1,354,804	1,525,194	1,670,507	145,313	9.5%
Expenditures						
Salaries	151,540	165,010	173,287	179,545	6,258	3.6%
Expenses	300,586	319,674	355,200	369,000	13,800	3.9%
Repairs & Replacements+	114,514	80,156	123,230	130,623	7,393	6.0%
Payment in Lieu of Taxes	20,652	21,168	21,697	22,239	542	2.5%
Capital Improvements+	20,509	96,190	100,000	250,000	150,000	150.0%
Debt Service (Enterprise Fund)	251,877	257,217	334,472	307,917	(26,555)	-7.9%
subtotal	859,679	939,415	1,107,886	1,259,324	151,438	13.7%
Debt Service (Community Preservation Funds)	268,658	259,713	248,189	240,373	(7,816)	-3.1%
Indirect Costs (transfer to General Fund)	136,930	155,676	169,119	170,810	1,691	1.0%
Total	1,265,267	1,354,804	1,525,194	1,670,507	145,313	9.5%

**Town of Weston
FY16 Town Manager’s Proposed Budget**

HEALTH AND HUMAN SERVICES: Brook School Elderly Housing Complex

Description of Services

The former Brook School was converted to an elderly and handicapped rental housing complex in 1979 with an addition completed in the fall of 2004. The complex now contains 75 apartments for the elderly and disabled. The U.S. Department of Housing and Urban Development provides a subsidy for 42 of these units under the Section 8 program. Another 13 units are deed restricted as affordable units under the Community Preservation Act. The subsidized waiting list was reopened in March of 2015 and the average wait is approximately two years. The Complex is managed by a Manager who is overseen by the Elderly Housing Committee.

The funding plan for the Brook School Apartments, developed when the expansion project was brought forward, calls for all operating and debt service expenses, as well as indirect Town costs and an in-lieu of tax payment, to be covered by a combination of rental income and CPA funding. The Brook School Elderly Housing Complex is budgeted in an enterprise fund.

FY16 Departmental Goals

1. Integrate the Warren Avenue Housing Project into the Brook School Management
2. Improve the Weston community awareness of the Brook School Apartments

Staffing Levels	FY13 Funded	FY14 Funded	FY15 Requested	FY16 Requested
Manager	1	1	1	1
Housing Certification Specialist	0.32	0.32	0.32	0.4
Maintenance/Custodian	1.38	1.38	1.38	1.38
Total FTE	2.7	2.7	2.7	2.78

Budget Recommendations

Level Services: Snow removal, environmental maintenance, and grounds maintenance costs are all increasing because the parking lot and surrounding landscaped areas were recently expanded. The increase in the continuing balance account is for ongoing repairs and replacements related to the maintenance of rental units and is consistent with the pro forma financing plan. The recommended appropriation from retained earnings to the capital improvements fund is higher because retained earnings were certified at approximately \$306,000 as of 6/30/14. The next project to be undertaken with these funds is the replacement of the original 1975 hydrotherm boilers, estimated to cost \$500,000.

New Requests Recommended by Town Manager: An additional 3 hours per week or \$3,500 is recommended for the part-time Housing Certification Specialist to keep up with the demands of the position.

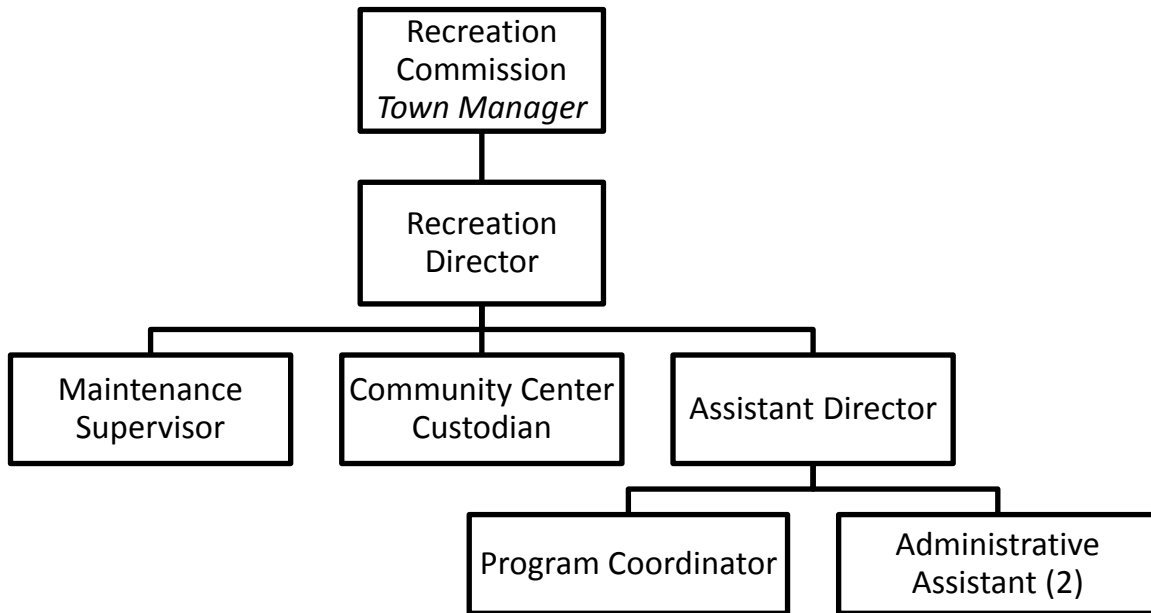
New Requests Not Recommended by Town Manager: None

**Town of Weston
FY16 Town Manager's Proposed Budget**

	ACTUAL FY13	BUDGET		ACTUAL FY14	BUDGET FY15	DEPT REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
		FY14	FY15				LEVEL SERVICE	NEW REQ	TOTAL		
<u>Brook School Apartments Enterprise Fund</u>											
Salaries	151,540	166,494	165,010	173,287	173,313	176,045	3,500	179,545	6,258	3.6%	
Sub-total Personnel Salaries	151,540	166,494	165,010	173,287	173,313	176,045	3,500	179,545	6,258	3.6%	
Electricity	45,391	50,600	45,719	50,600	50,600	50,600	-	50,600	-	0.0%	
Oil/Gas	59,871	93,000	63,224	75,000	70,000	70,000	-	70,000	(5,000)	-6.7%	
Water	15,470	14,000	16,835	16,000	17,000	17,000	-	17,000	1,000	6.3%	
Repair & Maintenance Building	59,063	70,000	57,389	70,000	70,000	70,000	-	70,000	-	0.0%	
Building Safety	26,727	24,000	27,536	27,000	27,500	27,500	-	27,500	500	1.9%	
Window Cleaning	-	12,500	-	12,500	12,500	12,500	-	12,500	-	0.0%	
Septic Service	9,115	6,000	-	9,000	9,000	9,000	-	9,000	-	0.0%	
Repair - Vehicle & Equipment	105	600	129	600	600	600	-	600	-	0.0%	
Trash Removal	3,588	3,200	3,510	3,600	3,600	3,600	-	3,600	-	0.0%	
Snow Removal	25,556	23,000	32,653	26,000	33,600	33,600	-	33,600	7,600	29.2%	
Extermination	872	1,100	1,025	1,100	1,100	1,100	-	1,100	-	0.0%	
Environmental Maintenance	3,075	5,000	7,330	3,500	8,000	8,000	-	8,000	4,500	128.6%	
Legal	6,753	2,000	999	2,000	2,000	2,000	-	2,000	-	0.0%	
Telephone	4,778	4,500	5,847	4,800	5,000	5,000	-	5,000	200	4.2%	
Office Supplies	3,521	4,100	3,923	4,000	4,000	4,000	-	4,000	-	0.0%	
Custodial Supplies	14,915	17,000	11,833	15,500	15,500	15,500	-	15,500	-	0.0%	
Grounds	14,332	25,000	33,876	25,000	30,000	30,000	-	30,000	5,000	20.0%	
Conference/Training	60	1,500	1,249	1,500	1,500	1,500	-	1,500	-	0.0%	
All Other	7,397	7,500	6,599	7,500	7,500	7,500	-	7,500	-	0.0%	
Sub-total Expenses	300,586	364,600	319,674	355,200	369,000	369,000	-	369,000	4,400	1.2%	
<u>BSA-Continuing Balance Accts</u>											
Repairs & Replacements+	114,514	116,254	80,156	123,230	130,623	130,623	-	130,623	7,393	6.0%	
Capital Improvement Fund+	20,509	200,000	96,190	100,000	250,000	250,000	-	250,000	150,000	150.0%	
Sub-total Cont Bal Accts	135,023	316,254	176,346	223,230	380,623	380,623	-	380,623	64,369	28.8%	
Debt Service	251,877	245,439	257,217	334,472	307,917	307,917	-	307,917	(26,555)	-7.9%	
Payment in Lieu of Taxes	20,652	21,168	21,168	21,697	22,239	22,239	-	22,239	542	2.5%	
Total	859,679	1,113,955	939,415	1,107,886	1,253,092	1,255,824	3,500	1,259,324	145,369	13.1%	

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TOWN OF WESTON
FY16 TOWN MANAGER'S PROPOSED BUDGET AND FINANCING PLAN
RECREATION DEPARTMENT ENTERPRISE FUND



	Actual FY13	Actual FY14	Budget FY15	Town Manager Recommended FY16 Budget	\$ Change	% Change
RECREATION ENTERPRISE						
Revenues						
Tax Levy and General Fund Revenues	461,718	463,162	464,423	479,150	14,727	3.2%
Retained Earnings	-	(84,345)	76,723	68,000	(8,723)	-11.4%
User/Program Fees	1,067,430	1,058,199	1,036,100	1,050,018	13,918	1.3%
Total	1,529,148	1,437,016	1,577,246	1,597,168	19,922	1.3%
Expenditures						
Salaries	1,041,782	959,356	1,052,746	1,093,018	40,272	3.8%
Expenses	424,716	402,272	450,300	427,900	(22,400)	-5.0%
Community Center	62,651	75,387	74,200	76,250	2,050	2.8%
Total	1,529,148	1,437,016	1,577,246	1,597,168	19,922	1.3%

**Town of Weston
FY16 Town Manager's Proposed Budget**

CULTURAL AND LEISURE: Recreation Department – Enterprise Fund

Description of Services

The Recreation Department offers a comprehensive and varied program of public recreation activities, services and resources to Town and area residents. Nearly 500 programs are offered over the course of the year serving over 7,500 participants. Nearly all programs are offered on a fee basis. The Recreation Department is budgeted in an Enterprise Fund. This permits the Town to better track the revenues and expenditures of this department and provide the Recreation Commission with more flexibility in adding or changing program offerings. The Town's General Fund, however, continues to fund approximately 30% of the total budget. The Recreation Department offers the following programs and services:

- Soccer and baseball field maintenance
- Band concerts
- Preschool programs
- After school programs
- Recreation nights and dances
- Adult programs
- Adult sports
- Maintenance of Tavernside Playground
- Summer camps
- Annual Egg Hunt on Town Green
- Memorial Pool
- Middle School pool
- Swim lessons
- Red Waves swim team
- Weekend gym and swim programs
- 15 tennis courts/three basketball courts
- Cooperative programs with WCCA
- Weston Skating Club co-sponsor
- Maintenance of seven parks
- Community Center maintenance and rental
- Special events
- Joint field scheduling with School Dept.
- Junior Broadway Drama Club
- maintenance of 2 rinks and College Pond skating areas

FY16 Departmental Goals

1. Construct new Tavernside Playground at Lamson Park.
2. Create working written agreements with the town's sport groups.
3. Work with School Department and DPW to better coordinate field and grounds maintenance to protect recent investments made.

Staffing Levels (not including seasonal staff)	FY13 Funded	FY14 Funded	FY15 Funded	FY16 Requested
Recreation Director	1	1	1	1
Assistant Director	1	1	1	1
Program Coordinator	1	1	1	1
Maintenance Supervisor	1	1	1	1
Administrative Assistant	2	2	2	2
Custodian	1	1	1	1
Total FTE	7	7	7	7

Budget Recommendations

Level Services: Some salary adjustments are being made for seasonal staff due to the increase in the minimum wage. The Community Center also houses the Council on Aging, programs of which have expanded in recent years. It is recommended that \$68,000 be appropriated from retained earnings to support the FY16 budget. Retained earnings were certified as of 6/30/14 at \$286,474.

New Requests Recommended by Town Manager: None requested

New Requests Not Recommended by Town Manager: None

**Town of Weston
FY16 Town Manager's Proposed Budget**

RECREATION	BUDGET FY13	ACTUAL FY13	BUDGET FY14	ACTUAL FY14	BUDGET FY15	DEP REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
							LEVEL SERVICE	NEW REQUESTS	TOTAL		
Administration											
Computer Hardware Maintenance	2,000	-	1,500	1,013	1,200	1,200	1,200	-	1,200	-	0.0%
Computer Software Maintenance	4,500	6,167	4,800	4,365	5,500	5,000	5,000	-	5,000	(500)	-9.1%
Bank Service/Credit Card Fees	17,000	20,487	18,500	22,673	21,000	23,000	23,000	-	23,000	2,000	9.5%
Education & Training	400	-	200	80	200	200	200	-	200	-	0.0%
Postage	2,200	2,932	2,500	2,932	2,500	3,000	3,000	-	3,000	500	20.0%
Communications	4,500	4,179	4,100	4,805	4,200	4,200	4,200	-	4,200	-	0.0%
Stationary	-	171	-	-	-	-	-	-	-	-	-
Photocopying	-	757	800	828	800	800	800	-	800	-	0.0%
Office Supplies	5,500	8,099	6,000	4,078	6,000	5,000	5,000	-	5,000	(1,000)	-16.7%
First Aid	350	255	350	140	350	250	250	-	250	(100)	-28.6%
In-State Travel	800	1,522	800	842	1,200	1,000	1,000	-	1,000	(200)	-16.7%
Out-of-State Travel	400	-	400	315	400	400	400	-	400	-	0.0%
Dues	600	432	750	577	550	500	500	-	500	(50)	-9.1%
Conference	1,500	1,621	1,500	2,885	1,500	3,000	3,000	-	3,000	1,500	100.0%
All Other Expense	3,200	1,931	3,200	1,981	3,000	2,000	2,000	-	2,000	(1,000)	-33.3%
Computer Hardware/Software	-	-	-	80	-	-	-	-	-	-	-
	42,950	48,554	45,400	47,594	48,400	49,550	49,550	-	49,550	1,150	2.4%
Administrative - Personnel											
Regular Compensation	143,526	158,797	158,805	162,065	152,648	157,852	157,852	-	157,852	5,204	3.4%
Overtime	300	-	-	-	500	1,000	1,000	-	1,000	500	100.0%
Temporary Compensation	1,200	-	1,000	-	500	400	400	-	400	(100)	-20.0%
Estimated COLA	7,770	-	9,228	-	8,267	8,502	8,502	-	8,502	235	2.8%
	152,796	158,797	169,033	162,065	161,915	167,754	167,754	-	167,754	5,839	3.6%
sub-total Administration	195,746	207,351	214,433	209,659	210,315	217,304	217,304	-	217,304	6,989	3.3%
Adult Programs											
Contract Services/Labor	7,500	5,423	7,000	5,195	6,000	5,300	5,300	-	5,300	(700)	-11.7%
Program Supplies	3,500	4,518	3,500	5,511	4,000	3,500	3,500	-	3,500	(500)	-12.5%
All Other Expense	1,500	1,482	1,000	-	1,000	500	500	-	500	(500)	-50.0%
	12,500	11,423	11,500	10,706	11,000	9,300	9,300	-	9,300	(1,700)	-15.5%
Adult Programs-Personnel											
Regular Compensation	12,982	13,339	13,541	13,823	13,808	14,248	14,248	-	14,248	440	3.2%
Temporary Compensation	52,000	42,198	50,000	50,466	46,500	50,000	50,000	-	50,000	3,500	7.5%
	64,982	55,537	63,541	64,289	60,308	64,248	64,248	-	64,248	3,940	6.5%
sub-total Adult Programs	77,482	66,960	75,041	74,995	71,308	73,548	73,548	-	73,548	2,240	3.1%
Youth Programs											
Contract Services	85,000	117,291	90,000	112,822	118,000	116,000	116,000	-	116,000	(2,000)	-1.7%
Program Supplies	22,000	21,696	18,000	21,882	22,000	22,000	22,000	-	22,000	-	0.0%
All Other Expense	2,500	1,748	2,000	227	1,500	1,500	1,500	-	1,500	-	0.0%
	109,500	140,735	110,000	134,931	141,500	139,500	139,500	-	139,500	(2,000)	-1.4%
Youth Programs-Personnel											
Regular Compensation	64,122	33,135	67,454	34,254	68,600	70,614	70,614	-	70,614	2,014	2.9%
Temporary Compensation	266,000	262,227	252,000	252,436	252,000	256,000	256,000	-	256,000	4,000	1.6%
Out-of-Department Salaries	-	672	-	-	-	-	-	-	-	-	-
	330,122	296,034	319,454	286,690	320,600	326,614	326,614	-	326,614	6,014	1.9%
sub-total Youth Programs	439,622	436,769	429,454	421,621	462,100	466,114	466,114	-	466,114	4,014	0.9%
Concessions											
Program Supplies	11,000	2,346	11,000	8,696	11,500	11,000	11,000	-	11,000	(500)	-4.3%
Contract Services/Labor	-	8,338	-	1,966	-	-	-	-	-	-	-
All Other Expense	500	2,081	500	20	500	500	500	-	500	-	0.0%
	11,500	12,764	11,500	10,682	12,000	11,500	11,500	-	11,500	(500)	-4.2%
Concessions-Personnel											
Regular Compensation	747	1,520	783	1,584	807	837	837	-	837	30	3.7%
Temporary Compensation	13,068	13,444	13,200	14,019	13,200	12,705	12,705	-	12,705	(495)	-3.8%
	13,815	14,964	13,983	15,603	14,007	13,542	13,542	-	13,542	(465)	-3.3%
sub-total Concessions	25,315	27,728	25,483	26,285	26,007	25,042	25,042	-	25,042	(965)	-3.7%

Town of Weston
FY16 Town Manager's Proposed Budget

RECREATION	BUDGET FY13	ACTUAL FY13	BUDGET		BUDGET FY15	DEP REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
			FY14	ACTUAL FY14			LEVEL SERVICE	NEW REQUESTS	TOTAL		
Camp Outer Limits											
Recreation Uniforms	500	1,960	700	1,100	700	1,000	1,000	-	1,000	300	42.9%
Professional/Consulting Services	-	167	-	-	-	-	-	-	-	-	-
Program Supplies	1,500	764	1,100	588	1,000	750	750	-	750	(250)	-25.0%
All Other Expense	1,200	166	1,200	154	500	300	300	-	300	(200)	-40.0%
Field Trips Expenses	21,000	21,493	21,000	22,012	22,200	23,000	23,000	-	23,000	800	3.6%
	24,200	24,550	24,000	23,854	24,400	25,050	25,050	-	25,050	650	2.7%
Camp Outer Limits-Personnel											
Regular Compensation	4,773	4,376	5,012	4,486	5,042	5,254	5,254	-	5,254	212	4.2%
Temporary Compensation	13,500	16,747	13,959	18,596	13,959	15,460	15,460	-	15,460	1,501	10.8%
	18,273	21,123	18,971	23,083	19,001	20,714	20,714	-	20,714	1,713	9.0%
sub-total Camp Outer Limits	42,473	45,674	42,971	46,937	43,401	45,764	45,764	-	45,764	2,363	5.4%
Camp ABC											
Recreation Uniforms	500	845	700	1,229	700	1,100	1,100	-	1,100	400	57.1%
Professional/Consulting Services	4,000	5,249	4,000	4,270	4,800	4,600	4,600	-	4,600	(200)	-4.2%
Art/Program Supplies	900	936	1,000	794	1,000	900	900	-	900	(100)	-10.0%
All Other Expense	2,000	30	2,000	171	200	150	150	-	150	(50)	-25.0%
	7,400	7,061	7,700	6,465	6,700	6,750	6,750	-	6,750	50	0.7%
Camp ABC-Personnel											
Regular Compensation	7,942	4,376	8,403	4,486	8,516	8,874	8,874	-	8,874	358	4.2%
Temporary Compensation	23,981	18,432	26,285	23,034	20,500	22,736	22,736	-	22,736	2,236	10.9%
	31,923	22,808	34,688	27,520	29,016	31,610	31,610	-	31,610	2,594	8.9%
sub-total Camp ABC	39,323	29,869	42,388	33,985	35,716	38,360	38,360	-	38,360	2,644	7.4%
Camp Adventure											
Recreation Uniforms	1,200	1,423	2,000	1,782	1,500	1,800	1,800	-	1,800	300	20.0%
Professional/Consulting Services	4,000	6,782	4,000	8,013	6,000	8,000	8,000	-	8,000	2,000	33.3%
Field Trip Expenses	13,000	9,919	12,000	8,987	10,500	10,000	10,000	-	10,000	(500)	-4.8%
Program Supplies	2,000	3,388	2,000	2,161	2,500	2,400	2,400	-	2,400	(100)	-4.0%
All Other Expense	2,000	30	1,800	441	1,000	500	500	-	500	(500)	-50.0%
	22,200	21,542	21,800	21,384	21,500	22,700	22,700	-	22,700	1,200	5.6%
Camp Adventure-Personnel											
Regular Compensation	7,942	4,376	8,403	4,486	8,516	8,874	8,874	-	8,874	358	4.2%
Temporary Compensation	41,375	37,017	42,734	38,257	37,703	40,680	40,680	-	40,680	2,977	7.9%
	49,317	41,393	51,137	42,743	46,219	49,554	49,554	-	49,554	3,335	7.2%
sub-total Camp Adventure	71,517	62,935	72,937	64,127	67,719	72,254	72,254	-	72,254	4,535	6.7%
Memorial Pool/Swimming											
Recreation Uniforms	6,000	5,177	5,800	6,299	5,200	6,300	6,300	-	6,300	1,100	21.2%
Electricity	21,000	14,045	16,000	11,501	15,000	11,500	11,500	-	11,500	(3,500)	-23.3%
Water	2,500	3,518	4,200	2,974	4,000	3,500	3,500	-	3,500	(500)	-12.5%
Repair & Maintenance	24,000	32,860	24,000	17,935	24,000	27,000	27,000	-	27,000	3,000	12.5%
Cleaning Supplies	500	407	800	769	700	700	700	-	700	-	0.0%
Chlorine	18,000	13,798	20,000	14,750	16,000	14,500	14,500	-	14,500	(1,500)	-9.4%
Chemicals	2,200	2,749	2,000	2,059	2,500	2,500	2,500	-	2,500	-	0.0%
Program Supplies	2,000	4,159	1,800	2,985	2,500	3,000	3,000	-	3,000	500	20.0%
All Other Expense	2,500	5,107	3,000	8,415	4,200	4,500	4,500	-	4,500	300	7.1%
	78,700	81,820	77,600	67,687	74,100	73,500	73,500	-	73,500	(600)	-0.8%
Memorial Pool/Swimming-Personnel											
Regular Compensation	35,449	23,862	36,949	24,712	37,908	39,266	39,266	-	39,266	1,358	3.6%
Temporary Compensation	103,600	98,197	104,772	101,505	104,772	104,311	104,311	-	104,311	(461)	-0.4%
	139,049	122,059	141,721	126,217	142,680	143,577	143,577	-	143,577	897	0.6%
sub-total Memorial Pool	217,749	203,878	219,321	193,903	216,780	217,077	217,077	-	217,077	297	0.1%
Middle School Gym/Pool Programs											
Energy	25,000	8,882	17,000	8,825	12,000	9,500	9,500	-	9,500	(2,500)	-20.8%
Non-energy - Water	1,500	8,808	1,000	8,568	1,000	-	-	-	-	(1,000)	-100.0%
Chemicals/Pool Supplies	3,000	3,488	2,500	1,416	3,000	2,250	2,250	-	2,250	(750)	-25.0%
All Other	100	114	75	2,907	75	2,500	2,500	-	2,500	2,425	3233.3%
	29,600	21,292	20,575	21,716	16,075	14,250	14,250	-	14,250	(1,825)	-11.4%
Middle School Gym/Pool Personnel											
Regular Compensation	2,241	4,140	2,348	3,960	2,420	2,511	2,511	-	2,511	91	3.8%
Temporary Compensation	6,700	14,034	6,620	8,480	6,620	10,600	10,600	-	10,600	3,980	60.1%
	8,941	18,174	8,968	12,440	9,040	13,111	13,111	-	13,111	4,071	45.0%
sub-total Middle School Programs	38,541	39,466	29,543	34,156	25,115	27,361	27,361	-	27,361	2,246	8.9%

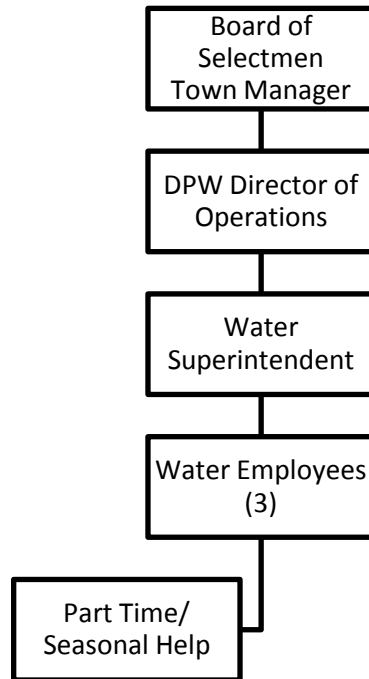
Town of Weston FY16 Town Manager's Proposed Budget

RECREATION	BUDGET FY13	ACTUAL FY13	BUDGET FY14	ACTUAL FY14	BUDGET FY15	DEP REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
							LEVEL SERVICE	NEW REQUESTS	TOTAL		
Facilities/Fields											
Energy (Elec, Oil, Gas)	4,000	3,259	3,300	(291)	3,300	3,300	3,300	-	3,300	-	0.0%
Non-energy - Water	250	77	200	104	125	125	125	-	125	-	0.0%
Repair & Maintenance	26,000	11,422	35,000	10,465	42,500	34,000	34,000	-	34,000	(8,500)	-20.0%
Repair - Vehicles & Equipment	3,000	1,761	2,500	7,497	2,500	2,500	2,500	-	2,500	-	0.0%
Rent-Equipment	1,000	993	500	2,154	600	800	800	-	800	200	33.3%
Contract Services	800	-	500	-	9,000	500	500	-	500	(8,500)	-94.4%
Sundry Supplies	2,000	655	1,500	1,282	1,200	1,500	1,500	-	1,500	300	25.0%
Loam	400	-	250	-	250	250	250	-	250	-	0.0%
Fertilizer/Seeds	200	202	200	444	200	-	-	-	-	(200)	-100.0%
Vehicle Supplies	5,000	8,828	6,500	7,805	7,500	7,500	7,500	-	7,500	-	0.0%
	42,650	27,196	50,450	29,460	67,175	50,475	50,475	-	50,475	(16,700)	-24.9%
Facilities/Fields Personnel											
Regular Compensation	74,534	63,627	76,193	61,310	78,048	81,134	81,134	-	81,134	3,086	4.0%
Temporary Compensation	6,840	5,474	6,840	9,341	6,840	9,180	9,180	-	9,180	2,340	34.2%
	81,374	69,101	83,033	70,651	84,888	90,314	90,314	-	90,314	5,426	6.4%
sub-total Facilities/Fields	124,024	96,297	133,483	100,111	152,063	140,789	140,789	-	140,789	(11,274)	-7.4%
KWEST Camp											
Uniforms	550	545	500	183	500	250	250	-	250	(250)	-50.0%
Professional & Consulting	-	167	-	-	-	-	-	-	-	-	-
Field Trip Expenses	10,000	9,420	8,000	8,611	9,500	9,000	9,000	-	9,000	(500)	-5.3%
Program Supplies	300	152	350	253	300	300	300	-	300	-	0.0%
All Other	700	41	600	154	500	250	250	-	250	(250)	-50.0%
	11,550	10,325	9,450	9,200	10,800	9,800	9,800	-	9,800	(1,000)	-9.3%
KWEST Camp Personnel											
Regular Compensation	3,222	-	3,403	4,203	3,477	3,569	3,569	-	3,569	92	2.6%
Temporary Compensation	11,400	-	11,770	-	5,400	10,295	10,295	-	10,295	4,895	90.6%
	14,622	-	15,173	4,203	8,877	13,864	13,864	-	13,864	4,987	56.2%
sub-total KWEST Camp	26,172	10,325	24,623	13,403	19,677	23,664	23,664	-	23,664	3,987	20.3%
Sports Camp											
Recreation Uniforms	500	545	450	675	450	700	700	-	700	250	55.6%
Professional & Consu	200	870	100	5,900	100	500	500	-	500	400	400.0%
Field Trip Expenses	3,000	4,200	4,500	5,028	4,500	5,000	5,000	-	5,000	500	11.1%
Program Supplies	800	772	600	814	650	725	725	-	725	75	11.5%
All Other	500	30	600	171	400	200	200	-	200	(200)	-50.0%
	5,000	6,417	6,250	12,588	6,100	7,125	7,125	-	7,125	1,025	16.8%
Sports Camp Personnel											
Regular Compensation	3,222	4,376	3,403	4,486	3,477	3,569	3,569	-	3,569	92	2.6%
Temporary Compensation	11,400	7,140	11,770	3,359	11,770	12,795	12,795	-	12,795	1,025	8.7%
	14,622	11,516	15,173	7,845	15,247	16,364	16,364	-	16,364	1,117	7.3%
sub-total Sports Camp	19,622	17,933	21,423	20,433	21,347	23,489	23,489	-	23,489	2,142	10.0%
Red Waves Swim Team											
Transportation	400	-	300	-	300	300	300	-	300	-	0.0%
Uniforms	1,300	751	1,000	-	900	900	900	-	900	-	0.0%
Program Supplies	2,200	5,518	4,000	2,142	4,000	3,000	3,000	-	3,000	(1,000)	-25.0%
Dues	1,500	1,240	1,400	1,180	1,350	1,000	1,000	-	1,000	(350)	-25.9%
All Other	4,000	3,528	4,000	2,686	4,000	3,200	3,200	-	3,200	(800)	-20.0%
	9,400	11,036	10,700	6,007	10,550	8,400	8,400	-	8,400	(2,150)	-20.4%
Red Waves Personnel											
Regular Compensation	5,228	7,600	5,479	7,920	5,646	5,859	5,859	-	5,859	213	3.8%
Temporary Compensation	31,200	36,055	32,788	36,788	40,000	38,480	38,480	-	38,480	(1,520)	-3.8%
	36,428	43,655	38,267	44,708	45,646	44,339	44,339	-	44,339	(1,307)	-2.9%
sub-total Red Waves Swim Team	45,828	54,691	48,967	50,715	56,196	52,739	52,739	-	52,739	(3,457)	-6.2%

Town of Weston
FY16 Town Manager's Proposed Budget

RECREATION	BUDGET FY13	ACTUAL FY13	BUDGET		BUDGET FY15	DEP REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
			FY14	ACTUAL FY14			LEVEL SERVICE	NEW REQUESTS	TOTAL		
Community Center											
Electricity	38,000	31,505	28,000	34,052	32,000	34,000	34,000	-	34,000	2,000	6.3%
Non-energy - Water	2,000	1,330	2,250	1,350	2,000	1,500	1,500	-	1,500	(500)	-25.0%
Oil & Gas	15,000	8,160	13,000	10,219	10,000	10,000	10,000	-	10,000	-	0.0%
Repair & Maintenance	13,000	9,611	12,000	9,487	12,000	11,000	11,000	-	11,000	(1,000)	-8.3%
Repair/Maint Cleaning Equipment	600	120	500	1,335	400	700	700	-	700	300	75.0%
Trash Removal	1,800	1,760	1,200	1,060	1,800	1,300	1,300	-	1,300	(500)	-27.8%
Contract Services	12,000	6,348	13,000	12,790	11,000	13,000	13,000	-	13,000	2,000	18.2%
Sundry Supplies	4,500	3,272	4,200	4,521	4,000	4,000	4,000	-	4,000	-	0.0%
All Other Expense	1,300	545	1,300	574	1,000	750	750	-	750	(250)	-25.0%
	88,200	62,651	75,450	75,387	74,200	76,250	76,250	-	76,250	2,050	2.8%
Community Center Personnel											
Regular Compensation	79,818	70,268	82,160	74,207	84,902	88,113	88,113	-	88,113	3,211	3.8%
Overtime	1,200	-	1,200	-	1,200	1,500	1,500	-	1,500	300	25.0%
Temporary Compensation	1,500	3,620	3,200	4,704	3,200	1,800	1,800	-	1,800	(1,400)	-43.8%
WCC - Event Supervisor	3,000	10,307	6,000	9,131	6,000	6,000	6,000	-	6,000	-	0.0%
	85,518	84,195	92,560	88,042	95,302	97,413	97,413	-	97,413	2,111	2.2%
sub-total Community Center	173,718	146,846	168,010	163,430	169,502	173,663	173,663	-	173,663	4,161	2.5%
Continuing Balance Accounts											
Emergency Generator		-	125,000	-	-	-	-	-	-	-	-
sub-total Continuing Balance Accounts			125,000	-	-	-	-	-	-	-	-
Grand Total	1,537,132	1,446,722	1,673,077	1,453,759	1,577,246	1,597,168	1,597,168	-	1,597,168	19,922	1.3%

**TOWN OF WESTON
FY16 TOWN MANAGER'S PROPOSED BUDGET AND FINANCING PLAN
WATER DIVISION ENTERPRISE FUND**



	Actual FY13	Actual FY14	Budget FY15	TOWN MANAGER RECOMMENDED FY16 BUDGET	\$ Change	% Change
WATER ENTERPRISE						
<u>Revenues</u>						
Water Charges	2,946,057	3,249,623	3,353,538	3,697,056	343,518	10.2%
Total	2,946,057	3,249,623	3,353,538	3,697,056	343,518	10.2%
<u>Expenditures</u>						
Salaries	270,874	271,658	284,122	290,947	6,825	2.4%
Expenses	205,988	227,890	229,280	234,280	5,000	2.2%
MWRA Assessment/Water Purchases	1,707,564	1,923,712	2,028,827	2,234,920	206,093	10.2%
Capital Improvement Projects	23,955	52,170	7,500	65,000	57,500	766.7%
Debt Service (non-exempt)	437,492	454,368	454,299	518,904	64,605	14.2%
Indirect Costs (transfer to General Fund)	300,184	319,825	349,510	353,005	3,495	1.0%
Total	2,946,057	3,249,623	3,353,538	3,697,056	343,518	10.2%

**Town of Weston
FY16 Town Manager's Proposed Budget**

PUBLIC WORKS: Water Division-Enterprise Fund

Description of Services

The Department of Public Works Water Division is responsible for the maintenance and repair of all aspects of the Town's water system. Responsibilities include installing water services for new residential and commercial construction, water main replacement, water main repairs, installation of hydrants, leak detection, cross-connection control and the replacement of older water meters.

While shown as part of the DPW budget, the Water Division is an Enterprise Fund and, therefore, is not included in the General Fund. 100 percent of the direct and indirect costs for water service are covered by water fees and charges.

FY16 Departmental Goals

1. Maintain positive chlorine residual at the Kendal Green Market on North Avenue.
2. Improve Water Division services by increasing supervision of division employees.
3. Develop water conservation educational program to reduce water usage.
4. Continue efforts to reduce unaccounted for water with yearly leak detection.
5. Utilize the Water System Hydraulic Analysis as a tool to improve water quality, safety and delivery.

Staffing Levels	FY13 Funded	FY14 Funded	FY15 Funded	FY16 Requested
Water Superintendent	1	1	1	1
Heavy Equipment Operator	1	1	1	1
Meter Reader/Installer	1	1	1	1
Water Systems Specialist	1	1	1	1
Part Time/Seasonal Help	<i>1 PT</i>	<i>1 PT</i>	<i>1 PT</i>	<i>1 PT</i>
Total FTE	4	4	4	4

Budget Recommendations

Level Services: Weston's water consumption for calendar year 2014 is projected to increase by 6 million gallons, and when combined with a projected 9.3% increase in rates, the MWRA water assessment for FY 16 will increase by \$206,603. The line item for the DEP Safe Drinking Water Assessment is increasing by \$1,050 due to increased water consumption in calendar year 2014. A new program is recommended to gradually replace water hydrants that are at the end of their service life. More details can be found in the Capital Improvement Plan – Section 18. Debt service reflects projects previously approved and proposed new projects, details for which can be found in the Capital Improvement Plan – Section 19.

New Requests Recommended by Town Manager: None requested

New Requests Not Recommended by Town Manager: None

**Town of Weston
FY16 Town Manager's Proposed Budget**

PUBLIC WORKS-WATER ENTERPRISE	ACTUAL FY13	BUDGET FY14	ACTUAL FY14	BUDGET FY15	DEP REQ FY16	TOWN MGR'S RECOMMENDATION			\$ Change	% Change
						LEVEL SERVICE	NEW REQ	TOTAL		
Water Division Salaries										
Regular Compensation	243,921	246,649	250,029	254,022	259,288	260,847	-	260,847	6,825	2.7%
Overtime Compensation	16,121	17,000	14,505	17,000	17,000	17,000	-	17,000	-	0.0%
Temp/Seasonal	5,595	6,000	2,496	6,000	6,000	6,000	-	6,000	-	0.0%
Out-of-Dept Pay	-	1,500	-	1,500	1,500	1,500	-	1,500	-	0.0%
Police Details	5,236	5,600	4,628	5,600	5,600	5,600	-	5,600	-	0.0%
Sub-total Personal Services	270,874	276,749	271,658	284,122	289,388	290,947	-	290,947	6,825	2.4%
Expenses										
Energy	67,167	75,000	67,242	75,000	75,000	75,000	-	75,000	-	0.0%
Repairs & Maintenance	104	4,000	3,037	4,000	4,000	4,000	-	4,000	-	0.0%
Rentals & Leases	1,788	2,500	1,788	2,500	2,500	2,500	-	2,500	-	0.0%
Professional & Consulting Services	13,153	20,400	22,548	20,400	20,400	20,400	-	20,400	-	0.0%
Communications	2,388	3,200	2,453	3,200	3,200	3,200	-	3,200	-	0.0%
Office Supplies	3,993	7,750	4,403	7,750	7,750	7,750	-	7,750	-	0.0%
Building/Equipment Repair & Supplies	1,629	5,800	9,084	5,800	5,800	5,800	-	5,800	-	0.0%
Custodial Supplies	-	300	-	300	300	300	-	300	-	0.0%
Vehicular Supplies	14,177	9,430	11,696	9,430	9,430	9,430	-	9,430	-	0.0%
Other DPW Supplies/Materials	5,897	9,500	9,584	9,500	9,500	9,500	-	9,500	-	0.0%
Protective Work Clothing	1,888	2,100	4,523	2,100	2,100	2,100	-	2,100	-	0.0%
Out-of-State Travel	-	100	-	100	100	100	-	100	-	0.0%
Dues/Memberships	551	1,000	689	1,000	1,000	1,000	-	1,000	-	0.0%
Distribution System Improvements	76,239	70,000	84,467	70,000	75,000	75,000	-	75,000	5,000	7.1%
Additional/New Equipment	3,933	1,200	946	1,200	1,200	1,200	-	1,200	-	0.0%
Cross Connection Test	13,080	15,000	5,430	15,000	15,000	15,000	-	15,000	-	0.0%
Survey Cross Connection	-	2,000	-	2,000	2,000	2,000	-	2,000	-	0.0%
sub-total Expenses	205,988	229,280	227,890	229,280	234,280	234,280	-	234,280	5,000	2.2%
MWRA Assessment/Water Purchase										
Intergovernmental Expenses	1,707,564	1,944,550	1,918,989	2,023,667	2,229,620	2,229,620	-	2,229,620	205,953	10.2%
DEP Safe Drinking Water Act Assessment	-	4,600	4,722	5,160	5,300	5,300	-	5,300	140	2.7%
sub-total MWRA/Water Purchase	1,707,564	1,949,150	1,923,712	2,028,827	2,234,920	2,234,920	-	2,234,920	206,093	10.2%
Capital Improvement Projects										
Large Meter Replacement Program	4,632	7,500	2,379	7,500	7,500	7,500	-	7,500	-	0.0%
Water Hydrant Rehabilitation Program	-	-	-	-	50,000	50,000	-	50,000	50,000	
Water Meter Replacement	4,269	-	-	-	-	-	-	-	-	
Water Telemetry System	8,454	-	5,880	-	-	-	-	-	-	
Water Storage Tank Maint.	6,600	7,500	11,425	-	7,500	7,500	-	7,500	7,500	
Hydraulic Analysis - Distribution System	-	-	3,498	-	-	-	-	-	-	
Black Oak Booster Pump Station	-	40,000	19,919	-	-	-	-	-	-	
Wtr Equipment Rehab	-	-	9,069	-	-	-	-	-	-	
sub-total Capital Improvement Projects	23,955	55,000	52,170	7,500	65,000	65,000	-	65,000	57,500	766.7%
Debt Service (non-exempt)										
Bond Redemption	308,000	331,000	331,000	326,600	393,033	393,033	-	393,033	66,433	20.3%
Bond Interest	123,162	122,454	122,454	112,150	121,908	121,908	-	121,908	9,758	8.7%
BAN Interest	6,330	4,663	914	15,549	3,963	3,963	-	3,963	(11,586)	-74.5%
sub-total Debt Service	437,492	458,117	454,368	454,299	518,904	518,904	-	518,904	64,605	14.2%
Total Water Division	2,645,873	2,968,296	2,929,798	3,004,028	3,342,492	3,344,051	-	3,344,051	340,023	11.3%